

Zürich, 31 January 2023

"Arbeitszeugnis" - "Certificate of Employment"

To whom it may concern,

Benjamin Grauer, born on 09 April 1980 in Switzerland, has been employed at 9T Labs AG as Head of Software, on a 100% working basis, from 04 January 2021 until 28 February 2023.

9T Labs AG is a Swiss startup whose goal is to bring the manufacturing of industrial-grade series-production carbon fiber parts to the global market. We supply the complete solution for digital composite production: software, hardware and material. The company currently employs 60 people, ranging from software and mechanical engineering, to business development and marketing.

Reporting to the CTO, Benjamin Grauer led Software Development and IT Infrastructure at 9T Labs, and was specifically responsible for the following:

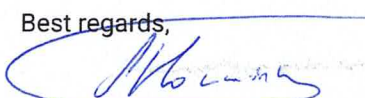
- converting company strategy into our software products: a CAD/CAM solution for part design and manufacturing, and a web-based manufacturing execution system for user and machine management;
- technical product definition: requirements, user stories and features;
- software architecture, frameworks, release management and deployment into production environment;
- collecting user feedback and translating into development and bug fixes;
- working with other R&D teams, in particular hardware and application engineering, to ensure the highest quality manufacturing process, product workflow and project execution;
- providing support and training for clients and/or staff as required;
- leading and managing a distributed internal team of software developers, testers and product owners;
- driving resource decisions and supervising external developers and contractors;
- overseeing and executing on general company IT setup, networking, and equipment;
- awareness of the latest data protection and security threats and make sure we mitigate these risks against known industry standards;
- verifying that all technological practices adhere to regulatory standards and compliance;
- developing and optimizing processes, monitoring KPIs, and continuously assessing and improving the technological performance of our solution.

With his technical expertise and experience, Mr. Grauer accomplished his responsibilities with enthusiasm, independence and motivation. On a personal level, Mr. Grauer was an appreciated Team Leader and colleague. Energetic, enthusiastic, action-oriented, and always willing to help, he is a great team player.

This letter was made at Mr. Grauer's request, as he is choosing to pursue a different professional opportunity. We would like to thank Mr. Grauer for his many contributions, and we wish him all the best for his future endeavors.

If you need additional feedback, please feel free to contact us on our emails below.

Best regards,



Chester Houwink
CTO
chester@9tlabs.com



Sanita Skribe-Negre
Head of People
sanita@9tlabs.com